



## CALL TO ORDER

## INVOCATION

## SWEARING IN CEREMONY

- A. James Shepherd - Mayor, At Large  
Jen Morrison - District 2, Post A  
Scott Berta - District 2, Post B

## ELECTION OF MAYOR PRO TEM

## APPOINTMENT OF CITY OFFICIALS

- B. **Department Heads:**
  - Assistant City Manager, Hasco Craver
  - Assistant City Manager, Meg Kelsey
  - Beautification, Mike Furbush
  - Building, Bryan Partin
  - Carnegie Library, Susan Crutchfield
  - City Clerk, Megan Shea
  - Communications, Aimee Hadden
  - Engineering, Michael Klahr
  - Facilities, Mark Johnston
  - Finance, Ronda Helton
  - Fire, Stephen Brown
  - Human Resources, Carole Ann Fields
  - IT, Bryan Lee
  - Leisure Services, Brent Snodgrass
  - Main Street, Abigail Strickland
  - Municipal Court, Jada Blankenship
  - Planning & Zoning, Tracy Dunnavant
  - Police, Brent Blankenship
  - Public Works, Ray Norton
- City Attorney:**
  - Vernon M. Strickland
- Municipal Court Solicitor:**
  - Danielle Sewell
- Municipal Public Defender:**
  - Jim Strickland

## REPORTS OF BOARDS AND COMMISSIONS

- C. 1 Appointment - Christmas Commission, 3-year term
- D. 1 Appointment - Convention Center Authority, 3-year term

- E. 1 Appointment - Development Authority, 4-year term
- F. 2 Appointments - Ethics Commission, 2-year terms
- G. 1 Appointment - Keep Newnan Beautiful, 3-year term
- H. 3 Appointments - Planning Commission, 3-year terms
- I. 1 Appointment - Tree & Parks Commission, 3-year term

**REPORTS ON OPERATIONS BY CITY MANAGER**

- J. Schedule City Floating Holiday for 2026

**REPORTS AND COMMUNICATIONS FROM MAYOR**

**NEW BUSINESS**

- K. Public Hearing - Application for Alcohol Beverage License - Ito Ramen Bar - Retail on Premise (Pouring) Sales of Distilled Spirits, Malt Beverages and Wine - 1067 Bullsboro Dr. Suite D - Reason: New Business
- L. Consideration of an Ordinance to Provide for the Adoption of a Budget, Its Execution and Effect for the Fiscal Year Beginning January 1, 2026 and Ending December 31, 2026
- M. Consideration of a Resolution to Amend the 2026 Pay Plan
- N. Consideration of a Resolution in Support of Funding Request for Additional Phases; Jefferson Street Roundabout
- O. Consideration of Streets Proposed for Maintenance and Paving, FY 2026
- P. Consideration of Request from Integrated Science & Engineering (ISE) for Additional Professional Services Fees — Newnan Crossing Boulevard & Stillwood Drive Roundabout Design

**UNFINISHED BUSINESS**

**VISITORS, PETITIONS, COMMUNICATIONS & COMPLAINTS**

- Q. Request from Summergrove neighborhood to post banners at the entrances for 2026 events

**MOTION TO ENTER INTO EXECUTIVE SESSION**

- R. Motion to Enter into Executive Session

**ADJOURNMENT**

# APPLICATION FOR ALCOHOL BEVERAGE LICENSE

Name: **ITO Ramen Bar**

Licensee: **Zhen Yu Chen**

License Representative: **Zhen Yu Chen**

Type License: **Retail On Premise (Pouring) Distilled Spirits, Malt Beverages & Wine**

Location: **1067 Bullsboro Dr. Suite D**

## TO THE CITY COUNCIL: REASON – NEW BUSINESS

(1) The above application with supporting documents and application fee has been filed in the City Clerk's office; reviewed by the appropriate departments of the City and appears to be (complete). (Sec 3-33)

If incomplete, reasons \_\_\_\_\_

(2) The citizenship requirements (have) been met. (Sec. 3-34)

If not, reasons \_\_\_\_\_

(3) Residency requirements (have) been met. (Sec. 3-35)

If not, reasons \_\_\_\_\_

(4) The location appears (to comply) with zoning requirements. (Sec 3-37)

If not, reasons \_\_\_\_\_

(5) The location of the proposed premises appears (to comply) with the distance requirements set forth in Sec. 3-39.

If not, reasons \_\_\_\_\_

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(6) All taxes or other debts to the City (are) current. (Sec 3-38)

If not, reasons \_\_\_\_\_

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(7) A publisher's affidavit (has not) been filed showing the notice requirement (has not) been complied with. (Sec 3-40 (a))

If not, reasons Advertised. Will file affidavit prior to hearing.

(8) An affidavit from the applicant certifying posting of the proposed premises (has) been filed. (Sec. 3-40(b))

Respectfully submitted,

Megan Shea  
City Clerk

**AN ORDINANCE TO PROVIDE FOR THE ADOPTION OF A BUDGET, ITS EXECUTION AND EFFECT FOR THE FISCAL YEAR BEGINNING JANUARY 1, 2026 AND ENDING DECEMBER 31, 2026.**

**Section I.**

There is hereby adopted for the fiscal year January 1, 2026 through December 31, 2026, a budget for the City of Newnan, Georgia, based on the budget prepared by the City Manager, as amended by City Council.

**Section II. General Fund (100)** There is hereby established a General Fund for the City of Newnan with an appropriation of \$43,437,467 for the general operation and legal obligation in 2026.

<b>General Fund Revenues</b>	
Property Taxes	\$1,905,000
Sales Taxes	\$24,321,000
Excise (Franchise) Taxes	\$7,272,000
Occp. Tax & Alcohol Licenses	\$3,548,000
Inspections & Permits	\$578,900
Fines & Forfeitures	\$959,000
Other Local Revenue	\$557,400
Intergovernmental	\$1,211,667
Water & Light Transfers	\$1,950,000
Other Financing Sources	\$1,134,500
	<u>\$43,437,467</u>
<b>General Fund Expenditures</b>	
General Government	\$12,283,959
Public Safety	\$20,742,701
Public Works	\$4,987,308
Community Development	\$4,242,629
Other Services	\$1,180,870
	<u>\$43,437,467</u>

**Section III. Street Improvement Fund (200)** There is hereby established a Street Improvement Fund for the City of Newnan with an appropriation of \$1,181,000 for street improvements.

<b>Street Improvements Revenue</b>	
LMIG Contract Revenue	\$1,169,000
Interest Earnings	12,000
	<u>\$1,181,000</u>
<b>Street Improvements Expenditures</b>	
Major Streets Maintenance	\$1,181,000
	<u>\$1,181,000</u>

**Section IV. Confiscated Assets Fund (210)** There is hereby established a Confiscated Assets Fund for the City of Newnan with an appropriation of \$65,100 for Public Safety operations. This fund consists of confiscated and condemned funds released by the Superior Court for Police Department purchases.

<b>Confiscated Assets Revenue</b>	
DOT Condemnations	\$27,500
Other Police Seizures	\$25,000
Interest Earnings	\$100
Fund Balance Reserves	12,500
	<u>\$65,100</u>
<b>Confiscated Assets Expenditures</b>	
Other Seizures Expenditures	\$25,100
Dept. of Treasury Expenditures	\$40,000
	<u>\$65,100</u>

**Section V. Opioid Settlement Fund (213).** There is hereby established an Opioid Settlement Fund for the City of Newnan with an appropriation of \$25,000 to be transferred to Coweta F.O.R.C.E.

<b>Opioid Settlement Fund Revenue</b>	
Local Governments Share of Opioid Settlement	\$25,000
	<u>\$25,000</u>
<b>Opioid Settlement Fund Expenditures</b>	
Payment to Other Agencies	\$25,000
	<u>\$25,000</u>

**Section VI. Economic Development Initiative Community Project Grant Fund (EDI-CPF Fund 223).** There is hereby established an EDI - CPF Grant Fund for the City of Newnan with an appropriation of \$1,501,000 for housing programs.

<b>EDI-CPF Grant Fund Revenues</b>	
Grant Funds Revenue	\$1,501,000
	<u>\$1,501,000</u>
<b>EDI-CPF Grant Fund Expenditures</b>	
Administrative Services	\$309,000
Professional Services	\$142,000
Other Contractual Services	\$1,050,000
	<u>\$1,501,000</u>

**Section VII. America Rescue Plan Act Fiscal Recovery Fund (ARPA - 230).** There is hereby established an ARPA Fiscal Recovery Fund for the City of Newnan with an appropriation of \$44,111 for various previously committed projects.

<b>ARPA Revenue</b>	
ARPA 2021- Local Fiscal Recovery Funds	\$44,111
	<u>\$44,111</u>
<b>ARPA Expenditures</b>	
Emergency Siren	\$44,111
	<u>\$44,111</u>

**Section VIII. Community Home Investment Program Grant Fund (CHIP - Fund 224).** There is hereby established a CHIP Grant Fund for the City of Newnan with an appropriation of \$64,785 for housing programs.

<b>CHIP Grant Revenue</b>	
Grant Fund Revenue	\$64,785
	<u>\$64,785</u>
<b>CHIP Grant Expenditures</b>	
Professional Services	\$5,500
Other Contractual Services	\$59,285
	<u>\$64,785</u>

**Section IX. Hotel/Motel Tourism Fund (275)** There is hereby established a Hotel/Motel Tourism Fund for the City of Newnan with an appropriation of \$1,742,000 for Tourism Enhancement activities.

<b>Hotel/Motel Tourism Revenues</b>	
Hotel/Motel Tax	\$1,700,000
Fund Balance Reserves	42,000
	<u>\$1,742,000</u>
<b>Hotel/Motel Tourism Expenditures</b>	
Transfer to Explore Newnan - Coweta	\$637,500
Transfer to General Fund	\$637,500
Transfer to Newnan Centre	\$425,000
Tourism Capital Projects	\$42,000
	<u>\$1,742,000</u>

**Section X. Miscellaneous Grants/Donations Fund (240)** There is hereby established a Miscellaneous Grants/Donations Fund for the City of Newnan with an appropriation of \$35,100 for Police, Fire and Human Resource grant/donation activities.

<b>Miscellaneous Grants/Donations Revenues</b>	
Contributions/Donations	\$20,000
Grant Funds	<u>\$15,100</u>
	<u><b>\$35,100</b></u>

<b>Miscellaneous Grants/Donations Expenditures</b>	
Human Resources – Safety Grant	\$15,100
Fire Department – Protective Equipment	\$10,000
Police Department – Protective Equipment	<u>\$10,000</u>
	<u><b>\$35,100</b></u>

**Section XI. Special Purpose Local Option Sales Tax Fund (310) SPLOST 2019**, was established in 2019 and collections ended in December of 2024. This year’s budget includes an appropriation of \$4,160,673 for capital projects.

<b>SPLOST 2019 Revenue:</b>	
Interest Earnings	\$61,600
Fund Balance Reserves	<u>\$4,099,073</u>
	<u><b>\$4,160,673</b></u>

<b>SPLOST 2019 Expenditures:</b>	
Streets, Drainage & Sidewalks	\$229,493
Lower Fayetteville Road	\$335,000
Street, Intersection & Parking	
Improvements	\$2,819,914
Parks & Recreation	<u>\$776,266</u>
	<u><b>\$4,160,673</b></u>

**Section XII. Special Purpose Local Option Sales Tax Fund (315) SPLOST 2025**, was established in 2025 and will expire in 2030. This year’s budget includes an appropriation of \$13,089,850 for capital projects and a transfer to Newnan Utilities in the amount of \$1,000,000 for a total of \$14,089,850.

<b>SPLOST 2025 Revenue:</b>	
SPLOST 2025 Receipts	\$10,000,000
Interest Earnings	\$100
Fund Balance Reserves	\$4,089,750
	<u>\$14,089,850</u>

<b>SPLOST 2025 Expenditures:</b>	
Cemetery Improvements	\$1,171,861
Streets, Drainage & Sidewalks Maint.	\$2,000,000
Firearm Training Center	\$1,092,400
Fire Station 3 Remodel	\$1,250,000
Fire Flashover	\$165,000
Playground Upgrades	\$232,005
Public Works Equipment	\$350,000
Sidewalk Repairs	\$1,000,000
LINC Addition	\$2,000,000
Greenville Street Park Improvements	\$1,280,786
LINC Trailhead & Downtown Park	\$2,547,798
Transfer to Newnan Utilities	\$1,000,000
	<u>\$14,089,850</u>

**Section XIII. Impact Fees (375)** There is hereby established an Impact Fees Fund for the City of Newnan with an appropriation of \$550,000. In 2004, the City established an impact fee program with funds to be paid into the fund for four major areas of development: Roads and Bridges, Fire, Police and Parks.

<b>Impact Fees Revenues</b>	
Roads/Streets/Bridges	\$100,000
Fire Services	\$75,000
Parks/Recreation	\$125,000
Interest Earnings	\$9,650
Fund Balance Reserves	\$240,350
	<u>\$550,000</u>

<b>Impact Fees Expenditures</b>	
LINC Segment 13	\$500,000
Lower Fayetteville Road Design	\$50,000
	<u>\$550,000</u>

**Section XIV. Neighborhood Stabilization Program Grant Fund (NSP1 – Fund 221).** There is hereby established an NSP1 Grant Fund for the City of Newnan with an appropriation of \$401,000 for housing programs.

<b>NSP1 Grant Revenue</b>	
Grant Fund Revenue	\$400,000
Interest Earnings	<u>\$1,000</u>
	<b><u>\$401,000</u></b>
 <b>NSP1 Grant Expenditures</b>	
Program Income Expenditures	<u>\$401,000</u>
	<b><u>\$ 401,000</u></b>

**Section XV. Neighborhood Stabilization Program Grant Fund (NSP3 – Fund 222).** There is hereby established an NSP3 Grant Fund for the City of Newnan with an appropriation of \$301,000 for housing programs.

<b>NSP3 Grant Revenue</b>	
NSP Program Income Revenue	\$300,000
Interest Earnings	<u>\$1,000</u>
	<b><u>\$301,000</u></b>
 <b>NSP3 Grant Expenditures</b>	
Program Income Expenditures	<u>\$301,000</u>
	<b><u>\$301,000</u></b>

**Section XVI. Sanitation Fund (540)**

There is hereby established a Sanitation Fund for the City of Newnan with an appropriation of \$5,679,387. These funds will be used for Brush & Bulk, Administration, Refuse (downtown commercial district) and Risk Management.

**Sanitation Revenues**

Yard Debris & Bulk Collections	\$1,500,000
Garbage Fees - Commercial	\$103,000
Garbage Fees Residential	\$3,945,099
Sanitation Administration	\$309,000
Interest Earnings	\$12,000
Fund Balance	<u>(\$189,712)</u>
	<b><u>\$5,679,387</u></b>

**Sanitation Expenditures Brush & Bulk**

Wages & Benefits	\$477,799
Operations	\$521,040
Depreciation Expense	<u>\$43,000</u>
	<b><u>\$1,041,839</u></b>

**Sanitation Expenditures Refuse**

Wages & Benefits	\$160,216
Operations	<u>\$74,650</u>
	<b><u>\$234,866</u></b>

**Sanitation Expenditures Administration**

Wages & Benefits	\$396,494
Operations	<u>\$4,011,359</u>
	<b><u>\$4,374,122</u></b>

**Sanitation Expenditures Risk Management**

Premiums	\$18,560
Claims	<u>\$10,000</u>
	<b><u>\$28,560</u></b>

**Section XVII.** All revenue received by the City of Newnan from Sources not restricted by law to expenditure for specific purposes may be used in meeting disbursements in Section II. Should the revenue received from such sources exceed the amount estimated, such excess shall be allocated to the General Fund subject to further action by City Council. The total disbursements in any fund shall not exceed the amount appropriated for that fund, including any available fund balances.

Done ratified and passed by the City Council of the City of Newnan, Georgia, in regular session assembled this Thirteenth day of January 2026.

ATTEST:

\_\_\_\_\_  
Megan Shea, City Clerk

\_\_\_\_\_  
James Shepherd, Mayor

REVIEWED AS TO FORM:

\_\_\_\_\_  
Cynthia Jenkins, Councilmember

\_\_\_\_\_  
Cleatus Phillips, City Manager

\_\_\_\_\_  
Dustin Koritko, Councilmember

\_\_\_\_\_

\_\_\_\_\_  
Paul Guillaume, Councilmember

C. Bradford Sears, Jr. City Attorney

\_\_\_\_\_  
James. J. Thomasson, III, Councilmember

\_\_\_\_\_  
Scott Berta, Councilmember

\_\_\_\_\_  
Jennifer Morrison, Councilmember



**NEWNAN**  
GEORGIA • CITY OF HOMES

**To:** Mayor and Council  
**Date:** January 13, 2026  
**Agenda Item:** Consideration of a Resolution to Amend the 2026 Pay Plan  
**Prepared By:** Meg Kelsey, Assistant City Manager

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**Purpose:**

Consideration by the Mayor and Council to amend the minimum and maximum pay ranges by 2%.

**Background:**

Modification of pay ranges is necessary to address growing inflationary pressures.

**Funding:**

Funds are provided in the 2026 Budget.

**Recommendation:**

Staff recommends approval.

**Attachments:**

1. resolution - 2026 pay plan

**Previous Discussion with Council:**

Changes to pay ranges and salary were discussed during the Budget Hearing on December 9, 2025.

RESOLUTION TO AMEND 2026 PAY PLAN

WHEREAS, the City of Newnan has a formal pay plan to provide an equitable basis for assigning pay rates for all employees; and

WHEREAS, the pay plan is annually reviewed and updated to reflect changes in classifications and pay grade assignments; and

WHEREAS, the pay plan has been drafted to adjust all pay grades by 2.0% and

WHEREAS, the pay plan has been drafted to reflect annual hours worked 2080,2184,2904; and

WHEREAS, funds have been provided in the 2026 Budget for the Pay Plan as presented;

NOW, THEREFORE, BE IT RESOLVED, that the 2026 Pay Plan which is attached hereto is adopted by the City Council this 13th day of January 2026 and is effective January 12, 2026.

DONE, RATIFIED AND PASSED by the City Council of the City of Newnan, Georgia, this 13th day of January 2026 in regular session assembled.

Attest:

\_\_\_\_\_  
Megan Shea, City Clerk

\_\_\_\_\_  
James Shepherd, Mayor

\_\_\_\_\_  
Cynthia Jenkins, Councilmember

Witness:

\_\_\_\_\_  
Dustin Koritko, Councilmember

\_\_\_\_\_  
C. Bradford Sears, Jr., City Attorney

\_\_\_\_\_  
Paul Guillaume, Councilmember

\_\_\_\_\_  
Cleatus W. Phillips, City Manager

\_\_\_\_\_  
James J. Thomasson, III, Councilmember

\_\_\_\_\_  
Scott Berta, Councilmember

\_\_\_\_\_  
Jennifer Morrison, Councilmember

**CITY OF NEWNAN, GEORGIA  
EMPLOYEES 2080 HOURS  
2025 SALARY RANGES BASED ON GRADE  
Effective January 13, 2025**

Grade	Classification / Job Title	(N)on or (E)xempt	Minimum	Maximum
1			\$ 21,112.00	\$ 34,028.80
			\$ 10.15	\$ 16.36
2			\$ 22,380.80	\$ 36,067.20
			\$ 10.76	\$ 17.34
3			\$ 23,732.80	\$ 38,251.20
			\$ 11.41	\$ 18.39
4			\$ 25,168.00	\$ 40,560.00
			\$ 12.10	\$ 19.50
5			\$ 26,665.60	\$ 42,993.60
			\$ 12.82	\$ 20.67
6			\$ 28,267.20	\$ 45,572.80
			\$ 13.59	\$ 21.91
7			\$ 29,952.00	\$ 48,318.40
			\$ 14.40	\$ 23.23
8			\$ 31,761.60	\$ 51,188.80
			\$ 15.27	\$ 24.61
9			\$ 34,528.00	\$ 55,640.00
			\$ 16.60	\$ 26.75
10	Beautification Worker	N	\$ 36,566.40	\$ 58,968.00
	Cemetery Maintenance Worker	N	\$ 17.58	\$ 28.35
	Crossing Guard (PT)	N		
	Facilities Attendant (PT and FT)	N		
	Fire Trainee	N		
	Police Officer Trainee	N		
	Receptionist	N		
	Reference Assistant (PT)	N		
	Sanitation Collection Worker	N		
	Street Maintenance Worker	N		
	Trolley Driver (PT)	N		
11	Administrative Assistant	N	\$ 38,750.40	\$ 62,441.60
	Carnegie Program Associate (PT)	N	\$ 18.63	\$ 30.02
	Cemetery Equipment Operator	N		
	Clerk-Municipal Court	N		
	Clerk-Police	N		
	Inmate Crew Supervisor	N		
	Permit Technician	N		
	Sanitation Equipment Operator	N		
	Senior Beautification Worker	N		
	Senior Facilities Attendant	N		
	Senior Street Maintenance Worker	N		
	Street Maintenance/Concrete Finisher	N		

**CITY OF NEWNAN, GEORGIA  
EMPLOYEES 2080 HOURS  
2025 SALARY RANGES BASED ON GRADE  
Effective January 13, 2025**

<b>Grade</b>	<b>Classification / Job Title</b>	<b>(N)on or (E)xempt</b>	<b>Minimum</b>	<b>Maximum</b>
<b>12</b>	Animal Control Officer	N	\$ 41,142.40	\$ 66,310.40
	Communications Operator	N	\$ 19.78	\$ 31.88
	Fleet Coordinator	N		
	Parking Enforcement Officer	N		
<b>13</b>	Facilities Maintenance Technician	N	\$ 43,576.00	\$ 70,241.60
	Sanitation Driver/Collector	N	\$ 20.95	\$ 33.77
<b>14</b>	Administrative Specialist	N	\$ 46,196.80	\$ 74,443.20
	Auditorium Events Coordinator	N	\$ 22.21	\$ 35.79
	Automotive Mechanic	N		
	Customer Service Billing Technician	N		
	Deputy Court Clerk	N		
	Leisure Services Coordinator	N		
	Finance Technician	N		
	Special Events Coordinator	N		
<b>15</b>	Beautification Supervisor	N	\$ 48,963.20	\$ 78,915.20
	Building Inspector	N	\$ 23.54	\$ 37.94
	Code Enforcement Officer	N		
	Communications Coordinator	N		
	Communications Supervisor/TAC	N		
	Erosion Control Inspector	N		
	Human Resources Coordinator	N		
	KNB Coordinator	N		
	Probation Officer	N		
	Street Maintenance Inspector	N		
<b>16</b>	Accounts Payable Specialist	N	\$ 51,896.00	\$ 83,657.60
	Cemetery Maintenance Supervisor	N	\$ 24.95	\$ 40.22
	Customer Service Billing Supervisor	N		
	Lead Mechanic	N		
	Licensing Specialist	N		
	Municipal Court Deputy Clerk	N		
	Street Maintenance Supervisor	N		
	Accounts Receivable Specialist	N		
<b>17</b>	Beautification Manager	N	\$ 55,036.80	\$ 88,732.80
	Senior Building Inspector	N	\$ 26.46	\$ 42.66
	Senior Facilities Maintenance Supervisor	N		
	Stormwater Coordinator	N		
	IT Systems Analyst	N		
<b>18</b>	Human Resources Specialist	N	\$ 58,323.20	\$ 94,016.00

**CITY OF NEWNAN, GEORGIA  
EMPLOYEES 2080 HOURS  
2025 SALARY RANGES BASED ON GRADE  
Effective January 13, 2025**

Grade	Classification / Job Title	(N)on or (E)xempt	Minimum	Maximum
	IT Senior Systems Analyst	N	\$ 28.04	\$ 45.20
	Planner	N		
	Plans Examiner	N		
	Accountant I			
19	Accountant II	N	\$ 61,796.80	\$ 99,632.00
	Community Development Specialist	E	\$ 29.71	\$ 47.90
	Deputy Building Official	N		
	GIS Analyst II	N		
	Main Street Manager	N		
	Senior Planner	E		
20	Fire Inspector	N	\$ 65,520.00	\$ 105,601.60
	Sanitation Superintendent	E	\$ 31.50	\$ 50.77
	Street Superintendent	E		
	Cemetery Superintendent	E		
21	ARPA/Special Projects Manager	E	\$ 69,430.40	\$ 111,945.60
	Carnegie Director	E	\$ 33.38	\$ 53.82
	City Clerk	E		
	Communications Manager	E		
	Municipal Court Clerk Manager	E		
	Program Manager	E		
22	Assistant Finance Director	E	\$ 73,611.20	\$ 118,684.80
	Business Development Director	E	\$ 35.39	\$ 57.06
	Civil Engineer	E		
	Facilities Maintenance Director	E		
	Fire Marshall	N		
	Leisure Services Director	E		
	Training Captain	N		
23			\$ 78,020.80	\$ 125,756.80
			\$ 37.51	\$ 60.46
24	Chief Building Official	E	\$ 82,742.40	\$ 133,390.40
	Landscape Architect	E	\$ 39.78	\$ 64.13
	Information Technology Director	E		
	Planning and Zoning Director	E		
	Police Captain	E		
25	Finance Manager		\$ 87,692.80	\$ 141,336.00
	Human Resource Manager		\$ 42.16	\$ 67.95
26	City Engineer	E	\$ 92,976.00	\$ 149,864.00

**CITY OF NEWNAN, GEORGIA  
EMPLOYEES 2080 HOURS  
2025 SALARY RANGES BASED ON GRADE  
Effective January 13, 2025**

<b>Grade</b>	<b>Classification / Job Title</b>	<b>(N)on or (E)xempt</b>	<b>Minimum</b>	<b>Maximum</b>
	Deputy Chief of Police	E	\$ 44.70	\$ 72.05
	Public Works Director	E		
<b>27</b>	Finance Director	E	\$ 98,550.40	\$ 158,870.40
	Human Resources Director	E	\$ 47.38	\$ 76.38
<b>28</b>			\$ 104,436.80	\$ 168,376.00
			\$ 50.21	\$ 80.95
<b>29</b>	Assistant City Manager	E	\$ 110,676.80	\$ 178,401.60
			\$ 53.21	\$ 85.77
<b>30</b>	Chief of Police	E	\$ 117,353.60	\$ 189,155.20
	Fire Chief	E	\$ 56.42	\$ 90.94

**CITY OF NEWNAN, GEORGIA  
POLICE CERTIFIED 2184 HOURS  
2026 SALARY RANGES BASED ON GRADE  
Effective January 12, 2026**

2184

Grade	Classification Title	Exempt (E) Non-exempt (N)	Minimum	Maximum
1			\$ 34,878.48 \$ 15.97	\$ 54,075.84 \$ 24.76
2			\$ 36,625.68 \$ 16.77	\$ 56,784.00 \$ 26.00
3			\$ 38,460.24 \$ 17.61	\$ 59,601.36 \$ 27.29
4			\$ 40,382.16 \$ 18.49	\$ 62,571.60 \$ 28.65
5			\$ 42,391.44 \$ 19.41	\$ 65,716.56 \$ 30.09
6			\$ 44,509.92 \$ 20.38	\$ 68,992.56 \$ 31.59
7			\$ 46,737.60 \$ 21.40	\$ 72,443.28 \$ 33.17
8			\$ 49,074.48 \$ 22.47	\$ 76,068.72 \$ 34.83
9			\$ 51,520.56 \$ 23.59	\$ 79,868.88 \$ 36.57
10			\$ 54,119.52 \$ 24.78	\$ 83,865.60 \$ 38.40
11			\$ 56,805.84 \$ 26.01	\$ 88,058.88 \$ 40.32
12	Police Officer	N	\$ 59,666.88 \$ 27.32	\$ 92,448.72 \$ 42.33
13	Police Corporal	N	\$ 62,615.28	\$ 97,056.96
	Police Crime Scene Investigator	N	\$ 28.67	\$ 44.44
	Police Investigator	N		
14	Police Detective	N	\$ 65,760.24 \$ 30.11	\$ 101,949.12 \$ 46.68

**CITY OF NEWNAN, GEORGIA  
POLICE CERTIFIED 2184 HOURS  
2026 SALARY RANGES BASED ON GRADE  
Effective January 12, 2026**

2184

Grade	Classification Title	Exempt (E) Non-exempt (N)	Minimum		Maximum	
15	Police Sergeant	N	\$ 69,058.08	\$ 107,016.00		
			\$ 31.62	\$ 49.00		
16			\$ 72,508.80	\$ 112,388.64		
			\$ 33.20	\$ 51.46		
17	Police Lieutenant	N	\$ 76,112.40	\$ 118,001.52		
			\$ 34.85	\$ 54.03		
18			\$ 79,934.40	\$ 123,898.32		
			\$ 36.60	\$ 56.73		
19			\$ 83,931.12	\$ 130,122.72		
			\$ 38.43	\$ 59.58		
20			\$ 88,124.40	\$ 136,587.36		
			\$ 40.35	\$ 62.54		
21			\$ 92,514.24	\$ 143,423.28		
			\$ 42.36	\$ 65.67		
22			\$ 97,166.16	\$ 150,608.64		
			\$ 44.49	\$ 68.96		
23			\$ 102,036.48	\$ 158,143.44		
			\$ 46.72	\$ 72.41		
24			\$ 107,103.36	\$ 166,027.68		
			\$ 49.04	\$ 76.02		
25			\$ 112,476.00	\$ 174,348.72		
			\$ 51.50	\$ 79.83		
26			\$ 118,088.88	\$ 183,019.20		
			\$ 54.07	\$ 83.80		
27			\$ 123,985.68	\$ 192,192.00		
			\$ 56.77	\$ 88.00		
28			\$ 130,210.08	\$ 201,823.44		
			\$ 59.62	\$ 92.41		
29			\$ 136,718.40	\$ 211,913.52		
			\$ 62.60	\$ 97.03		
30			\$ 143,532.48	\$ 222,484.08		
			\$ 65.72	\$ 101.87		

**CITY OF NEWNAN, GEORGIA  
 FIRE CERTIFIED 2904 HOURS  
 2026 SALARY RANGES BASED ON GRADE  
 Effective January 12, 2026**

<b>Grade</b>	<b>Classification Title</b>	<b>Exempt (E) Non-exempt (N)</b>	<b>Minimum</b>	<b>Maximum</b>
<b>1</b>			\$ 34,877.04 \$ 12.01	\$ 54,072.48 \$ 18.62
<b>2</b>			\$ 36,619.44 \$ 12.61	\$ 56,773.20 \$ 19.55
<b>3</b>			\$ 38,419.92 \$ 13.23	\$ 59,561.04 \$ 20.51
<b>4</b>			\$ 40,365.60 \$ 13.90	\$ 62,552.16 \$ 21.54
<b>5</b>			\$ 42,398.40 \$ 14.60	\$ 65,717.52 \$ 22.63
<b>6</b>			\$ 44,489.28 \$ 15.32	\$ 68,999.04 \$ 23.76
<b>7</b>			\$ 46,725.36 \$ 16.09	\$ 72,396.72 \$ 24.93
<b>8</b>			\$ 49,048.56 \$ 16.89	\$ 76,026.72 \$ 26.18
<b>9</b>			\$ 51,516.96 \$ 17.74	\$ 79,860.00 \$ 27.50
<b>10</b>			\$ 54,101.52 \$ 18.63	\$ 83,867.52 \$ 28.88
<b>11</b>			\$ 56,802.24 \$ 19.56	\$ 88,020.24 \$ 30.31
<b>12</b>	Firefighter/EMT	N	\$ 59,619.12 \$ 20.53	\$ 92,434.32 \$ 31.83
<b>13</b>			\$ 62,610.24 \$ 21.56	\$ 97,080.72 \$ 33.43
<b>14</b>	Firefighter/Paramedic	N	\$ 65,746.56 \$ 22.64	\$ 101,901.36 \$ 35.09

**CITY OF NEWNAN, GEORGIA  
 FIRE CERTIFIED 2904 HOURS  
 2026 SALARY RANGES BASED ON GRADE  
 Effective January 12, 2026**

<b>Grade</b>	<b>Classification Title</b>	<b>Exempt (E) Non-exempt (N)</b>	<b>Minimum</b>	<b>Maximum</b>
15	Fire Lieutenant	N	\$ 69,057.12 \$ 23.78	\$ 107,012.40 \$ 36.85
16			\$ 72,483.84 \$ 24.96	\$ 112,326.72 \$ 38.68
17	Fire Captain	N	\$ 76,084.80 \$ 26.20	\$ 117,960.48 \$ 40.62
18			\$ 79,918.08 \$ 27.52	\$ 123,884.64 \$ 42.66
19			\$ 83,954.64 \$ 28.91	\$ 130,099.20 \$ 44.80
20			\$ 88,078.32 \$ 30.33	\$ 136,546.08 \$ 47.02
21			\$ 92,492.40 \$ 31.85	\$ 143,399.52 \$ 49.38
22	Battalion Chief (2904 hours)	N	\$ 97,138.80 \$ 33.45	\$ 150,572.40 \$ 51.85
23			\$ 102,017.52 \$ 35.13	\$ 158,122.80 \$ 54.45
24			\$ 107,099.52 \$ 36.88	\$ 166,021.68 \$ 57.17
25			\$ 112,442.88 \$ 38.72	\$ 174,298.08 \$ 60.02
26			\$ 118,076.64 \$ 40.66	\$ 183,010.08 \$ 63.02
27			\$ 124,000.80 \$ 42.70	\$ 192,186.72 \$ 66.18

**CITY OF NEWNAN, GEORGIA  
 FIRE CERTIFIED 2904 HOURS  
 2026 SALARY RANGES BASED ON GRADE  
 Effective January 12, 2026**

<b>Grade</b>	<b>Classification Title</b>	<b>Exempt (E) Non-exempt (N)</b>	<b>Minimum</b>	<b>Maximum</b>
<b>28</b>			\$ 130,186.32 \$ 44.83	\$ 201,798.96 \$ 69.49
<b>29</b>			\$ 136,662.24 \$ 47.06	\$ 211,846.80 \$ 72.95
<b>30</b>			\$ 143,544.72 \$ 49.43	\$ 222,475.44 \$ 76.61



**To:** Mayor and Council  
**Date:** January 13, 2026  
**Agenda Item:** Consideration of a Resolution in Support of Funding Request for Additional Phases; Jefferson Street Roundabout  
**Prepared By:** Michael Klahr, City Engineer

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**Purpose:**

The City Council may consider a *Resolution in Support* of a funding request for the next phases of the transportation project; the realignment of Sprayberry Rd to Greison Trail at Jefferson Street, and the construction of a roundabout, in response to the 2025 TIP Project Solicitations by the Atlanta Regional Commission.

**Background:**

The Atlanta Regional Commission (ARC) has called for projects through the 2025 TIP SOLICITATION FOR THE SURFACE TRANSPORTATION BLOCK GRANT– URBAN (STBG–URBAN), CONGESTION MITIGATION & AIR QUALITY (CMAQ), AND TRANSPORTATION ALTERNATIVES PROGRAM (TAP) FUND PROGRAMS

The City is preparing applications for funding assistance for the next phases of the project:

Right of Way	\$1,204,000.00	FY 27
Utilities	\$2,201,710.00	FY 28
Construction	\$3,375,378.60	FY 28

In consideration of funding assistance, the ARC requires a *Resolution in Support* by the local governing body. The funding is a Federal grant, awarded by the ARC and administered by GDOT. The local match is 20%:

Right of Way	\$240,800.00
Utilities	\$440,342.00
Construction	\$675,075.72

The project is in the Preliminary Engineering Phase, working under a Project Framework Agreement with GDOT. The application close date is January 23, 2026.

**Funding:**

SPLOST

**Recommendation:**

Adopt the Resolution, as presented

**Attachments:**

1. Resolution

**Previous Discussion with Council:**

The City Council adopted a resolution on November 23, 2021, approving an application for funding for the Concept Development and Preliminary Engineering phase.

RESOLUTION

IN SUPPORT OF CITY NEWNAN’S REQUEST FOR FUNDING ASSISTANCE AVAILABLE UNDER THE ATLANTA REGIONAL COMMISSION’S 2025 TIP SOLICITATION FOR THE SURFACE TRANSPORTATION BLOCK GRANT- URBAN (STBG-URBAN), COMGESTION MITIGATION & AIR QUALITY (CMAQ), AND TRANSPORTATION ALTERNATIVES PROGRAM (TAP) FUND PROGRAMS

WHEREAS, the City of Newnan has adopted a Comprehensive Plan recommending the realignment of Sprayberry Road with Greison Trail at Jefferson Street with a roundabout intersection; and,

WHEREAS, the City of Newnan has commenced the Concept Development and Preliminary Engineering phase for the realignment of Sprayberry Road with Greison Trail at Jefferson Street with a roundabout intersection; and,

WHEREAS, the design and construction of the realignment of Sprayberry Road with Greison Trail at Jefferson Street with a roundabout intersection is a vital element in implementing the Comprehensive Plan and encouraging efficient and safer transportation options for the residents and visitors to the City of Newnan; and,

WHEREAS, The City Council of the City of Newnan adopted a resolution on November 23, 2021 approving an application for funding for the Concept Development and Preliminary Engineering phase of the realignment of Sprayberry Road with Greison Trail under the Atlanta Regional Commission 2022 TIP Project Solicitation for the Surface Transportation Block Grant – Urban (STBG-Urban), Congestion Mitigation & Air Quality (CMAQ), and Transportation Alternatives Program (TAP) fund programs which grant funds were approved and used to complete the Concept Development and Preliminary Engineering phase of the infrastructure referred herein above requiring a 20% local match; and

WHEREAS, the Atlanta Regional Commission has issued its 2025 TIP Project Solicitation for the Surface Transportation Block Grant – Urban (STBG-Urban), Congestion Mitigation & Air Quality (CMAQ), and Transportation Alternatives Program (TAP) fund programs and such grant funds may be used to construct the infrastructure referred herein above requiring a 20% local match;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Newnan, Georgia, that the City Council supports the City of Newnan’s application to the Atlanta Regional Commission for funding for the next phase to implement the realignment of Sprayberry Road with Greison Trail at Jefferson Street with a roundabout intersection.

NOW, THEREFORE, BE IT FURTHER RESOLVED by the City Council of the City of Newnan, Georgia, that the City of Newnan will provide the required 20% local match for this project should funding be awarded.

SO RESOLVED this 13<sup>th</sup> day of January, 2026

\_\_\_\_\_  
Mayor, City of Newnan

ATTEST:

\_\_\_\_\_  
City Clerk



**To:** Mayor and Council  
**Date:** January 13, 2026  
**Agenda Item:** Consideration of Streets Proposed for Maintenance and Paving, FY 2026  
**Prepared By:** Michael Klahr, City Engineer

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**Purpose:**

The Newnan City Council may consider a proposed listing of streets for maintenance and paving, for submittal to the Georgia Department of Transportation (GDOT) for funding under the Local Maintenance & Improvement Grant (LMIG), FY 2026.

**Background:**

The Newnan City Council has made road and street maintenance a priority.

It has been the desire of the Council to prioritize certain streets, namely streets with a **Pavement Condition Index** (PCI) rating of 60 or below, per an assessment conducted in 2020.

Included in the listing of streets presented here are segment limits, various dimensions for cost estimating, PCI rating, traffic volumes, functional classification, and recommended approach for maintenance, as may be available.

The initial Plan was presented in December 2022, and we continue to work from the 2020 assessment.

It is intended that we maintain a rolling list of streets for maintenance and paving. As the last comprehensive assessment was completed in 2020, we are currently working with the same consultant to assess and update the maintenance needs for our network of streets. Staff anticipates the updated PCI rating to be available in late Spring 2026. Thereafter, City staff will present a list of roadways for City Council consideration.

Note: additional funding was made available through the GDOT Local Road Assistance Administration (LRA) program, which has allowed us to accelerate the scheduled maintenance and paving. Thus, we are presenting the list initially scheduled for 2027.

The LMIG funding formula amount for FY 2026 is **\$563,573.69**, with a required local match (30%) of **\$169,072.11**.

It will be necessary to make an application to GDOT for approval to receive the LMIG funding. The deadline for submittal is February 1, 2026.

**Funding:**

SPLOST, Local Maintenance Improvement Grant (LMIG)

**Recommendation:**

Approve the listing of streets as presented

**Attachments:**

1. LMIG Streets FY 2026

**Previous Discussion with Council:**



Street Segment	From	To	Length	Width	SY	Approach	Estimated Cost	PCI	AADT	Functional Classification	COMMENTS	YEAR
Glenn St	Roberts Rd	Farmer St	1396	20		MDO	\$88,775.00	41		Local		2027
Lundy St	Parks Ave	Winfield Dr	1055	24		FDR	\$155,324.00	38		Local		2027
Carmichael St	Clark St	Elm St	1197	24		MDO	\$108,544.00	54		Local	UWG	2027
Newnan Crossing Bypass	McIntosh Pkwy	Bullsboro Dr	3915	74		MDO	\$540,000.00 <b>\$892,643.00</b>	56		Minor Arterial		2027

MDO= Mill, Deep patch, Overlay  
FDR= Full Depth Reclamation



**To:** Mayor and Council  
**Date:** January 13, 2026  
**Agenda Item:** Consideration of Request from Integrated Science & Engineering (ISE) for Additional Professional Services Fees — Newnan Crossing Boulevard & Stillwood Drive Roundabout Design  
**Prepared By:** Cleatus Phillips, City Manager

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**Purpose:**

To consider a request for additional professional service fees for the design of the roundabout at Newnan Crossing Boulevard and Stillwood Drive.

**Background:**

The original contract was procured in 2020 at a price of \$64,615. The project experienced some delays due to right-of-way acquisition, utility relocation, and the potential 4th leg of the roundabout extending to Poplar Place. (See the attached memo from ISE for more detail)

The City of Newnan purchasing policy allows the City Manager to approve contract change orders up to 20% of the original contract price not to exceed \$50,000, but the request from ISE for \$29,769 exceeds the 20% authority of the City Manager.

**Funding:**

SPLOST

**Recommendation:**

Approve as requested.

**Attachments:**

1. Memo Newnan Crossing Blvd & Stillwood Dr Roundabout\_120425

**Previous Discussion with Council:**

N/A

**To:** Cleatus Phillips, City Manager  
**Company:** City of Newnan  
**From:** L.H. (Dan) Davis, P.E.  
**Date:** December 4, 2025  
**Subject:** Newnan Crossing Boulevard &  
Stillwood Drive Roundabout

**Project No.:** 1011.2002

**Copy to:** File

As the City is aware, construction of the Stillwood/NCB Roundabout is underway. Final right-of-way and easement acquisitions are being finalized, and utility relocation has begun. With the design and bidding phase now complete, we are finalizing the billing for that phase of our contract and are requesting that the City consider additional fees for ISE. The additional fees would specifically be for planning and engineering efforts in supporting the City when a large project was proposed for property located at the intersection of Poplar Road/I-85.

ISE's design efforts were paused in 2021 when the large development was proposed. The Development of Regional Impact study (DRI) revealed that a connection via a fourth spoke be made to the proposed roundabout; a connection to the roundabout would benefit traffic flow for the overall area. ISE met with City staff and coordinated efforts with the developer's engineer (Kimley Horn). Schematic and concept drawings were prepared, and subsequently 30% engineering plans were created for the fourth spoke, which included geometric design, and grading/drainage design in order to anticipate right-of-way and easement requirements. Additionally, concept plans for a widening of NCB from the roundabout to Lower Fayetteville was prepared. While the development proposed in 2020 did not move forward, the 30% design completed by ISE can be used in the future should the City decide to construct the fourth spoke.

The sum total of hours and efforts expended by ISE amount to \$29,769.00. We have provided staff with a summary of the hours put forth by ISE, as well as the design drawings we prepared. We respectfully ask that the City consider our request.

Mayor and City Council,

Summergrove POA is requesting city approval for the posting of signs and/or banners at the entrances of our neighborhood on Lower Fayetteville Rd. across from Sullivan, the main entrance at Shenandoah, the East Lake entrance, and the entrance to East Lake on Mary Freeman on the following dates in 2026:

May 1-4 for Neighborhood Yard Sale  
May 22-26 for Military Heroes  
May 1st - June 1st - Graduation Banner  
Oct 2-5 for Neighborhood Yard Sale  
Nov. 9 - 12 for Military Heroes

Thank you so much,  
Liz Greenwood  
SummerGrove Front Desk

**Motion to Enter into Executive Session**

I move that we now enter into closed session as allowed by O.C.G.A. §50-14-4 and pursuant to advice by the City Attorney, for the purpose of discussing

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And that we, in open session, adopt a resolution authorizing and directing the Mayor or presiding officer to execute an affidavit in compliance with O.C.G.A. §50-14-4, and that this body ratify the actions of the Council taken in closed session and confirm that the subject matters of the closed session were within exceptions permitted by the open meetings law.

**Motion to Adopt Resolution after Adjourning Back into Regular Session**

I move that we adopt the resolution authorizing the Mayor to execute the affidavit stating that the subject matter of the closed portion of the council meeting was within the exceptions provided by O.C.G.A. §50-14-4(b).