

CITY OF NEWNAN, GEORGIA
SPECIAL CALLED COUNCIL MEETING

SEPTEMBER 29, 2020

The Special Called Council meeting of the Mayor and Council of the City of Newnan, Georgia was held on Tuesday, September 29, 2020 at 2:30 p.m. at the Richard A. Bolin Council Chambers with Mayor Keith Brady presiding.

CALL TO ORDER

Mayor Brady called the meeting to order and delivered the invocation.

PRESENT

Mayor Keith Brady. Council members present Ray DuBose; Paul Guillaume; George Alexander; Cynthia E. Jenkins and Rhodes Shell. Council member absent Dustin Koritko. City Manager, Cleatus Phillips; Assistant City Manager, Hasco Craver; City Clerk, Della Hill; City Attorney Brad Sears; Police Chief Douglas "Buster" Meadows.

INSURANCE PROGRAM AND PRESENTATION BY MSI BENEFITS GROUP AND CITY STAFF

The City Manager stated about a year ago we starting discussion on our health care program. We went through the process and selected a firm MSI Benefits Group as our broker. They serve several cities and counties throughout the state. Matt Tidwell and John Leggett are with us today for the presentation.

Mr. John Leggett stated they started the process right after the city decided to go with them. Data was gathered from the city and the carrier. The City has three plans BASE-POS, MIDDLE-HMO 80 and HIGH-HMO 90. A lot of work was done looking at different options for self-insured plans and reviews. We had several meetings with Staff and management and are recommending Cigna as third-party administrator network and pharmacy manager for the City. Specific stop loss deductible \$100,000. Aggregate Stop Loss coverage is purchased to provide protection in the event of an extreme high claim year; most employers budget from their expected claim total. Cigna will reduce first administrative invoice by \$68,500 - \$46,000 for year two and \$31,000 for year three. Also \$20,000 in Wellness Fund dollars is included. Cigna will provide one ID card for all members for Medical, Dental and Vision. Cigna will cover basic and voluntary life insurance, short and Long-term disability, accident insurance and critical illness. Replace the current Colonial Cancer plan and cover illnesses beyond cancer (heart attack, stroke, organ transplant, etc) all will be with MetLife. Employees enrolled in the Colonial plan would be able to keep their coverage and pay direct. The City currently offers employees a voluntary Legal Plan through LegalShield. We recommend Hyatt Legal Plans, a MetLife company, provides a new solution to the narrow network Legal Plan offering currently in place. Cigna will also cover the Flexible Spending account. They will cover all state mandates and guidelines.

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Most of all the providers will be in the network, however if not we can reach out to the provider.

The City Manager indicated we are very close to open enrollment and would like direction from Council to proceed as recommended, authorize Mayor to sign all documents and to notify GMA by letter we are leaving the program.

Motion by Councilman Shell, seconded by Councilman Guillaume to instruct staff to proceed with the recommendation for the self-insured plan as presented by MSI Benefits Group.

MOTION CARRIED. (6 – 0)

Motion by Councilwoman Jenkins, seconded by Councilman Mayor Pro Tem Alexander to authorize the Mayor to sign all contracts and documents for the 2021 Health Plan as recommended by MSI Benefits Group.

MOTION CARRIED. (6 – 0)

Motion by Councilman Guillaume, seconded by Councilman Shell to authorize Staff to write a letter notifying GMA the City will be leaving the program.

MOTION CARRIED. (6 – 0)

ADJOURNMENT

Motion by Mayor Pro Tem Alexander, seconded by Councilman DuBose to adjourn the meeting at 3:09 pm.

MOTION CARRIED. (6 - 0)

Della Hill, City Clerk

Keith Brady, Mayor