

CITY OF NEWNAN, GEORGIA
REGULAR COUNCIL MEETING

SEPTEMBER 26, 2023

The regular meeting of the City Council of the City of Newnan, Georgia was held on Tuesday, September 26, 2023 at 6:30 p.m. in the Richard A. Bolin Council Chambers of City Hall with Mayor Keith Brady presiding.

CALL TO ORDER

Mayor Brady called the meeting to order and delivered the invocation.

PRESENT

Mayor Keith Brady: Council members present: Ray DuBose, George Alexander, Rhodes Shell, Cynthia Jenkins, Dustin Koritko and Paul Guillaume. Also present: City Manager, Cleatus Phillips; Assistant City Manager, Hasco Craver; City Clerk, Megan Shea and City Attorney, Brad Sears.

READING OF MINUTES

A. Minutes from the Regular Meeting on September 12, 2023

Motion by Councilman Alexander, seconded by Councilman DuBose to dispense with the reading of the minutes of the Regular Council Meeting on September 12, 2023 and adopt them as presented.

MOTION CARRIED. (7-0)

REPORTS OF BOARDS AND COMMISSIONS

B. 1 Appointment – Cultural Arts Commission, 3-year term

Continue to next agenda.

C. 1 Appointment – Tree Commission, 3-year term

Continue to next agenda.

Welcome Scout

Mayor Brady welcomed Dylan Spivey from Troop 57. He was in attendance for his Citizenship in the Community badge.

Newnan Youth Council Attendees

Councilwoman Jenkins introduced the members of Youth Council who were in attendance. Helena Gibson, Naomi Craft, Nysha Reddy, Isabella Scarano, Rhea Patel and Jordin Guy.

NEW BUSINESS

D. Intergovernmental Agreement between the City of Newnan, Coweta County and the Tax Commissioner for the purpose of collecting property taxes

Motion by Councilman Alexander, seconded by Councilwoman Jenkins to approve the agreement as presented.

MOTION CARRIED. (7-0)

E. Presentation and Recommendations from MSI Benefits for 2024 City of Newnan Employee Benefits Program

City Manager introduced John Legett with MSI, the City's insurance broker.

Mr. Legett showed the 2023 total health plan spend. He said total spend for the year so far is just over \$3.9 million. There has only been one stop loss claim. Pharmacy spend has been about 21% of the overall and average monthly claims are up.

Councilman Alexander asked Mr. Legett to clarify the number pharmacy was up by and Mr. Legett stated it is up about 2.44% over last year.

Mr. Legett stated that claims are running at 95% of the aggregate and that's about 15% higher than expected. This year has had a lot of claims and that is common for medical to go up and down. He then discussed the components of the health plan and the 3 plans that are offered to employees. No changes to the plan design or deductions are recommended.

They went to market this year and looked at possibly changing from Cigna. Cigna is going up on annual admin costs from \$146,000 to \$149,000 and the stop loss coverage is going up about 9.5%. They did look at other companies for stop loss and pharmacy coverage. The recommended option is to remain with Cigna.

They went to market on dental as well. Delta Dental came back with better rates with a 2-year rate guarantee. The recommended option is to move from Cigna to Delta Dental. No changes in vision benefits or cost. Life insurance is currently with MetLife and they received quotes from The Standard. Recommended change to The Standard for life insurance and disability. For accident, critical illness and hospital indemnity the recommendation is to move to Aflac. Then flexible spending is recommended to move to Admin America.

Motion by Councilman Shell, seconded by Councilwoman Jenkins to accept the report from MSI and authorize the changes in carriers, coverage and no change to employee health contributions for 2024.

MOTION CARRIED. (7-0)

F. Consideration of Contract Award for 401(a) Defined Contribution Plan and 457(b) Deferred Compensation Plan

Ray Norton, Public Works Director and member of the Pension Committee, explained that the committee was tasked with looking at a 401(a) plan for recruiting. The committee also decided to look at the current 457(b) plan at the same time.

Mayor Brady stated that this is just to award the contract and then design the plan, which will then be brought back to Council.

Motion by Councilman Alexander, seconded by Councilman Shell to award the contract as recommended.

MOTION CARRIED. (7-0)

VISITORS, PETITIONS, COMMUNICATIONS & COMPLAINTS

G. Request from College Temple neighborhood for annual Halloween street closures

Motion by Councilman DuBose, seconded by Mayor Pro Tem Koritko to approve the request as presented.

MOTION CARRIED. (7-0)

H. Request from NHS Band Boosters to Close Armory Rd on November 4th for Annual Band Competition

Motion by Councilwoman Jenkins, seconded by Councilman Shell to approve the request as presented.

MOTION CARRIED. (7-0)

EXECUTIVE SESSION

MOTION EXECUTIVE SESSION

Motion by Mayor Pro Tem Koritko, seconded by Councilman Alexander that we now enter into closed session as allowed by O.C.G.A. Section 50-14-4 and pursuant to advice by the City Attorney, for the purpose of discussing legal issues and that we move, in open session to adopt a resolution authorizing and directing the Mayor or presiding officer to execute an affidavit in compliance with O.C.G.A. Section 50-14-4, and that this body ratify the actions of the Council taken in closed session and confirm that the subject matters of the closed session were within exceptions permitted by the open meetings law at 6:52PM.

MOTION CARRIED. (7-0)

RESOLUTION/MAYOR'S AFFIDAVIT FOR EXECUTIVE SESSION

Motion by Mayor Pro Tem Koritko, seconded by Councilman Alexander to adopt the resolution authorizing the Mayor to execute the affidavit stating that the subject matter of the closed portion of the Council was within the exceptions provided by O.C.G.A. Section 50-14-4(b).

MOTION CARRIED. (7-0)

ADJOURNMENT

Motion by Councilman Alexander, seconded by Mayor Pro Tem Koritko to adjourn the Council meeting at 7:10pm.

MOTION CARRIED. (7-0)

Megan Shea, City Clerk

Keith Brady, Mayor